

This GDPR ADDENDUM (“**Addendum**”) is effective April 1, 2020.

As noted in our Privacy Policy (the “**Policy**”), which this Addendum supplements, our services, and Website, are not intentionally directed at individuals outside the United States. Out of an abundance of caution, to the extent personal information may be collected from within the European Economic Area (“**EEA**”), to which the General Data Protection Regulation (“**GDPR**”) applies, that personal information (for this Addendum and Section VIII(3) of the Policy, as defined in the GDPR) will be governed by the GDPR, and this Addendum, which will, as to that information, take precedence over anything to the contrary in the Policy.

If you have questions about or wish to exercise any privacy rights pursuant to this Addendum or the Policy, or otherwise under applicable law (whether or not referred to in the Policy), or wish to correct your personal information, contact us using the information in Section II of the Policy.

Those in the EEA may have the following rights, depending on the relation of the entity collecting, using, or disclosing it to them, or to the EEA:

Right of access: To obtain confirmation of whether, and where, personal information may be processed; for personal information processed, its categories, purposes, and how applicable retention periods are determined; categories of recipients; a copy of personal information held;

Right of portability: In certain circumstances, to receive a copy of the personal information in a structured, commonly used, machine-readable format that supports re-use, or to request personal information’s transfer to another;

Right to rectification: To correct inaccurate or incomplete personal information without undue delay;

Right to erasure: In certain circumstances, to require erasure of personal information without undue delay, if the continued processing of personal information is unjustified;

Right to restriction: In certain circumstances, to require processing of personal information to be limited to certain purposes;

Right to object: To object to or decline marketing activities, for any reason. We will assess other objections based on your particular situation. There is a right to lodge a complaint with local EU data protection authorities. See <http://ec.europa.eu>.

